KANI JOURNAL OF SOCIAL SCIENCES (KJSS)

PEER REVIEW POLICY

1. OVERSIGHT & MODEL

- **Double-Blind Peer Review:** All research submissions undergo a strict double-blind evaluation process. Author and reviewer identities are hidden from each other throughout the entire editorial cycle to guarantee objective assessment.
- **Editorial Initial Screening:** Before external review, every manuscript is evaluated by the handling editor for alignment with the journal's approved disciplines (**Law, Administration, Human Resources, Accounting, Economics, Media & Marketing, and Education**), overall academic quality, and plagiarism compliance.

2. REVIEW WORKFLOW & EVALUATION CRITERIA

- **Independent Reviewers:** Submissions passing initial screening are assigned to at least two independent expert reviewers within the relevant discipline.
- **Assessment Criteria:** Reviewers evaluate submissions based on scientific originality, methodological rigor, clarity of presentation, theoretical contribution, practical relevance, and adherence to ethical research standards.
- **Editorial Decision:** Based on reviewer feedback, the Academic Editor recommends one of four outcomes:
    1. **Accept Submission** (without further changes)
    2. **Minor Revisions Required** (editorial or minor textual adjustments)
    3. **Major Revisions Required / Resubmit for Review** (substantial revision followed by re-evaluation)
    4. **Decline Submission** (rejection due to scientific, scope, or ethical shortcomings)

3. CONFIDENTIALITY & INTEGRITY

- **Strict Confidentiality:** Manuscripts, reviewer reports, and editorial communications are treated as strictly confidential documents and will not be disclosed to third parties.
- **Conflict of Interest:** Reviewers and editors must decline handling any manuscript where personal, financial, or institutional conflicts of interest exist.